

3rd of June 2022

Musti Group CEO statement of continued support for the UN Global Compact and its ten principles

To our stakeholders:

I am pleased to confirm that Musti Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

Musti Group has been committed to UN Global Compact since year 2013. We are committed to develop our business in line with the UN Global Compact and its ten principles. We are continuously developing and refining our Responsibility approach in every aspect of our business.

In this annual Communication on Progress, we describe our actions to continuously improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

We are happy to continue to support the Ten Principles of the United Nations Global Compact going forward.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "David Rönnberg", enclosed within a large, loopy oval shape.

David Rönnberg, CEO of Musti Group